



**Sheikh Mohamed Bin Zayed Al Nahyan (SMBZAN) Institute
of Cardiology Quetta**



CAREER OPPORTUNITIES

Sheikh Mohamed Bin Zayed Al-Nahyan (SMBZAN) Institute of Cardiology Quetta invites applications for the various positions, purely on contract basis, as per details mentioned below:

Ser	Designation	BPS	No of Vacancies	Qualification and Experience
1.	Associate Professor (Paediatric Cardiology)	BPS-19	1	a. As per PM&DC criteria. b. FCPS in Paeds. c. FCPS in Paeds Cardiology. d. 3 to 5 years post qualification experience in Paeds Cardiology from a well reputed Cardiology Institute shall be given preference.
2.	Assistant Professor (Paediatric Cardiology)	BPS-18	1	a. As per PM&DC criteria. b. FCPS in Paeds. c. FCPS in Paeds Cardiology. d. 1 to 2 years post qualification experience in Paeds Cardiology from a well reputed Cardiology Institute shall be given preference.
3.	Assistant Professor (Cardiac Surgery)	BPS-18	1	a. As per PM&DC criteria. b. FCPS/MS/MD Cardiac Surgery. c. 2 to 3 years post qualification experience in Adult Cardiac Surgery from a well reputed Cardiology Institute shall be given preference.
4.	Assistant Professor (Anesthesia)	BPS-18	1	a. As per PM&DC criteria. b. FCPS Anesthesia / FCPS Cardiothoracic Anesthesia. c. 2 to 3 years post qualification experience in Cardiac Anesthesia from a well reputed Cardiology Institute shall be given preference.
5.	Assistant Professor (Gynaecology)	BPS-18	1	a. As per PM&DC criteria. b. FCPS Obstetrics & Gynaecology. c. 2 to 3 years post qualification experience in relevant specialty at a reputed hospital / institute.
6.	Assistant Professor (Nephrology)	BPS-18	1	a. As per PM&DC criteria. b. FCPS Nephrology. c. 2 to 3 years post qualification experience in relevant specialty at a reputed hospital / institute.
7.	Assistant Professor (Pulmonology)	BPS-18	1	a. As per PM&DC criteria. b. FCPS Pulmonology. c. 2 to 3 years post qualification experience in relevant specialty at a reputed hospital / institute.
8.	Assistant Professor (Nuclear Medicine)	BPS-18	1	a. FCPS Nuclear Medicine. or b. Diplomat American Board (Nuclear Medicine). c. MS (Nuclear medicine) from a university recognized by HEC with 03 years practical

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				experience in Nuclear Medicine after post graduation.
9.	Senior Registrar (Paediatric Cardiology)	BPS-18	1	a. As per PM&DC criteria. b. FCPS in Paeds. c. FCPS in Paeds Cardiology or d. Completed Paeds Cardiology fellowship training at well reputed cardiology Institute.
10.	Senior Registrar (Cardiac Surgery)	BPS-18	2	a. As per PM&DC criteria b. FCPS/MS/MD Cardiac Surgery. c. 1 to 2 post qualification experience in Adult Cardiac Surgery from a well reputed Cardiology Institute shall be given preference.
11.	Senior Registrar (Anesthesia)	BPS-18	1	a. As per PM&DC criteria. b. FCPS Anesthesia / FCPS Cardiothoracic Anesthesia. c. 1 to 2 years post qualification experience in Cardiac Anesthesia from a well reputed Cardiology Institute shall be given preference.
12.	Senior Registrar (Nuclear Medicine)	BPS-18	1	a. As per PM&DC criteria b. FCPS (Nuclear Medicine) or MS (Nuclear medicine) c. 1 to 2 years work experience in Gamma camera and PET CT from any recognized Institute / teaching Hospital.
13.	Specialist (Anesthesiologist)	BPS-18	2	a. As per PM&DC criteria. b. MCPS, DA or MSc in Cardiac Anesthesia. c. 1 to 2 years post qualification experience in Cardiac Anesthesia from a well reputed Cardiology Institute shall be given preference.
14.	Junior Registrar (Cardiology)	BPS-17	1	a. MBBS or Equivalent b. FCPS II training completed in Cardiology and eligible for exam or Dip Card qualified c. Preference shall be given to FCPS qualified
15.	Junior Registrar (Cardiac Surgery)	BPS-17	1	a. MBBS or equivalent. b. FCPS II training completed in Cardiac Surgery and eligible for exam c. Preference shall be given to FCPS qualified.
16.	Junior Registrar (Anesthesia)	BPS-17	1	a. MBBS or equivalent. b. FCPS II training completed in Anesthesia and eligible for exam. c. Preference shall be given to FCPS qualified.
17.	Junior Registrar (Radiology)	BPS-17	1	a. MBBS or equivalent. b. FCPS II training completed in Radiology and eligible for exam. c. Preference shall be given to FCPS qualified.
18.	Medical Officer / Lady Medical Officer	BPS-17	4	a. MBBS or Equivalent b. 1 year House Job

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				c. Registered with PMDC d. Preference shall be given to individuals with at least 1 year experience in Cardiology / Cardiac Surgery / General Surgery / Critical Care Medicine
19.	Medical Officer / Lady Medical Officer (Paeds)	BPS-17	1	a. MBBS or Equivalent b. 1 year House Job c. Registered with PMDC d. Preference shall be given to candidates having at least 2 years of relevant clinical experience in Paediatrics, Paediatric Cardiology, Paediatric Cardiac Surgery, General Surgery, or Critical Care Medicine in a recognized tertiary care hospital
20.	Perfusionist	BPS-17	1	a. BS in Cardiac Perfusion b. 2 to 3 years work experience in Cardiac Perfusion from a well reputed Cardiology Institute shall be given preference.
21.	Cyclotron Engineer	BPS-17	1	a. Second Class or Grade 'C' Master's degree in Electronics or Second Class or Grade 'C' Bachelor's (4 years duration) degree in Electronics/Electrical/Mechanical/Chemical Engineering or equivalent qualification from a university recognized by HEC. b. 3 to 5 years post qualification working experience at functional PET-CT Cyclotron System at any renowned PET-CT Clinical setup.
22.	Medical Physicist	BPS-17	1	a. MS Medical Physics from a HEC recognized university with six (06) months practical experience in nuclear medicine or b. M.Sc. or BS (Physical sciences) from a HEC recognized university with one (01) year practical experience in nuclear medicine.
23.	Radio Pharmacist	BPS-17	1	a. Pharm-D / MPhil / MSc in Pharmacy (preferably specialization in Nuclear Pharmacy or Radio pharmacy) b. Valid pharmacist registration with Pharmacy Council of Pakistan. c. PNRA authorization for handling radioactive materials (preferred). d. 3 to 5 years experience in Nuclear Medicine or PET-CT.
24.	Nuclear Medicine Technologist	BPS-17	1	a. BS Nuclear Medicine Technology / Radiological Sciences or equivalent. or b. MSc with 3 years diploma in Nuclear Medicine Technology c. 2 to 3 years post qualification experience in Nuclear Medicine, Nuclear Cardiology, PET CT

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25.	Research Officer	BPS-17	1	<ul style="list-style-type: none"> a. Masters or Ph.D in Epidemiology & Biostatistics from a recognized institution b. 3 to 5 years proven experience in clinical research with a strong portfolio of publications c. Proficiency in interpreting complex datasets and preparing research manuscripts and grant proposals d. Excellent scientific writing and advanced data analysis capabilities e. Thorough understanding of local and international regulatory requirements for clinical research, with the ability to ensure strict compliance
26.	Head Nurse/ Charge Nurse	BPS-17	1	<ul style="list-style-type: none"> a. BSN / Post RN (BScN) from a recognized Nursing College registered by PNC. b. Must be registered with Pakistan Nursing Council (PNC) c. Minimum 5 to 7 years of clinical nursing experience, preferably in cardiac care units (CCU/ICU/ER) & 3 to 4 years administrative experience in a well reputed Cardiology Institute or Teaching Hospital. d. Master's degree in Healthcare Management will be preferred
27.	Specialized Nurse ICU, CCU, HDU, ER, Wards	BPS-16	6	<ul style="list-style-type: none"> a. BSN / Post RN (BScN) from a recognized Nursing College registered by PNC. b. Must be registered with Pakistan Nursing Council (PNC) c. 3 to 5 Years experience in Cardiac ICU/Cardiac Paeds ICU
28.	ICU Nurse	BPS-16	6	<ul style="list-style-type: none"> a. BSN or Diploma in General Nursing with 1 year specialization from a nursing school recognized by PNC b. Must be registered with Pakistan Nursing Council (PNC) c. 1 to 2 years experience in ICU/ Paeds ICU
29.	General Nurse	BPS-16	9	<ul style="list-style-type: none"> a. BSN or Diploma in General Nursing with 1 year specialization from a nursing school recognized by PNC b. Must be registered with Pakistan Nursing Council (PNC) c. 1 to 2 years experience in Cardiology, Cardiac Surgery, ICU, ER or Anesthesia department.
30.	Infection Control Nurse	BPS-16	1	<ul style="list-style-type: none"> a. BSN or Diploma in General Nursing with 1 year specialization from a nursing school recognized by PNC b. Must be registered with Pakistan Nursing Council (PNC) c. 1 year Post Basic Specialization in Infection Control <p style="text-align: center;">or</p>

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				d. 1 year working experience in a reputable tertiary care hospital or healthcare institute
31.	Specialized Nurse Paediatric	BPS-16	3	a. BSN / Post RN (BScN) from a recognized Nursing College registered by PNC. b. Must be registered with Pakistan Nursing Council (PNC) c. 2 to 3 years experience in Paeds Unit
32.	General Nurse Paediatric	BPS-16	3	a. BSN or Diploma in General Nursing with 1 year specialization from a nursing school recognized by PNC b. Must be registered with Pakistan Nursing Council (PNC) c. 1 to 2 years experience in Paeds Unit
33.	Assistant (Audit)	BPS-16	1	a. Masters degree or equivalent (16 years of Education) in Accounting/Finance/Commerce/ Business Administration/Economics or CA Finalist or ACCA Qualified b. 3 to 5 years post qualification relevant experience in internal/external audit.
34.	Assistant (Procurement)	BPS-16	1	a. Masters degree or equivalent (16 years of Education) in Business Administration/Commerce/ Economics or equivalent from HEC recognized university. b. 3 to 5 years post qualification experience in a reputable firm/hospital/institution & having good knowledge of BPPRA /PPRA rules. c. Able to develop and manage best market practices for purchase of hospital stores aligned with strategic business requirements.
35.	Cath Lab Supervisor	BPS-14	1	a. BS / BSc in Cardiovascular Science / Technology or b. BSN / Diploma in General Nursing with 1 year specialization from a nursing school recognized by PNC with 2 to 3 years experience in Cath Lab of a well reputed Cardiology Institute or c. BSc in relevant subject with 2 years training in Cath Lab and 2 to 3 years experience in Cath Lab of a well reputed Cardiology Institute
36.	Supervisor (PCR Lab)	BPS-14	1	a. BS or equivalent in Medical Laboratory Technology, Molecular Biology, Biosciences, Microbiology b. 2 to 3 years hands on experience in PCR Lab of a well reputed hospital/Institute
38.	Supervisor (Radiology)	BPS-14	1	a. BS/BSc in Radiology/Imaging Technology from a recognized institute / university

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				b. 2 to 3 years training or work experience in CT, MRI at a recognized institute/hospital
39.	Supervisor OPD	BPS-14	1	a. Bachelor's Degree in Business Administration / BS Public Administration b. 2 to 3 years of working experience in OPD management at a reputable hospital
40.	Office Assistant	BPS-14	2	a. Bachelor degree in Business Administration/Commerce/economics or equivalent from HEC recognized university/institute. b. 3 to 4 years of post qualification experience in hospital administration, record management, official correspondence, letter drafting, documentation, and related administrative functions in a reputable public or private sector organization.
41.	Security Supervisor	BPS-14	1	a. Bachelor's Degree (BA / BSc) from an HEC recognized university b. 3 to 4 years of experience in security supervision in a reputable organization or institution or c. Retired Army / Frontier Corps (FC) personnel holding the rank of Subedar Major/Subedar/Naib Subedar
42.	Senior Cath Lab Technician	BPS-12	1	a. FSc or equivalent with 2 years diploma or certified training in relevant field from a recognized government institute / teaching institute. b. 2 to 3 years work experience in relevant field at a reputable organization
43.	Floor Assistant	BPS-11	1	a. Bachelor's Degree (BA / BSc) from an HEC recognized university b. 2 to 3 years experience in Floor Supervision at any Hospital/institute.
44.	Cath lab Technician	BPS-09	4	a. FSc/Matric with 2 years diploma or certified training in relevant field from a recognized government institute / teaching institute. b. FSc with 1 year work experience and Matric with 2 years work experience in relevant field.
45.	Cardiac Technician	BPS-09	2	a. FSc or Matric (Science) from a recognized board b. Diploma / Certificate in Medical Technology or Cardiac Technology from a recognized institute c. Minimum 1 to 2 years of hands on experience as a Cardiac Technician in a reputable tertiary care / teaching hospital. d. Experience in handling CCU equipment, ECG machines, ETT procedures, cardiac monitors, and defibrillators will be preferred.

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46.	Echo Technician	BPS-09	2	<ul style="list-style-type: none"> a. FSc / Matric (Science) from a recognized board. b. 1 year diploma or certified training in Echo Lab. c. 1 year experience as an Echo Technician in a tertiary care institute.
47.	Cath lab Radiology Technician	BPS-09	3	<ul style="list-style-type: none"> a. FSc or Matric (Science) from a recognized board b. 2 years diploma or certified training in relevant field from a recognized Govt institute / teaching hospital c. Fsc with 1 year work experience & Matric with 2 years work experience in relevant field.
48.	Pacing Lab Technician	BPS-09	1	<ul style="list-style-type: none"> a. FSc or Matric (Science) from a recognized board. b. 2 years diploma or certified training in relevant field from a recognized government institute / teaching institute. c. FSc with 1 year work experience & Matric with 2 years work experience in relevant field.
49.	CSSD Technician	BPS-09	2	<ul style="list-style-type: none"> a. FSc or Matric (Science) from a recognized board b. 1 year certified training in OT / CSSD from tertiary care teaching or Govt hospital. c. FSc with 1 year work experience & Matric with 2 years work experience in relevant field.
50.	OT Technician	BPS-09	1	<ul style="list-style-type: none"> a. FSc or Matric (Science) from a recognized board b. 1 year certified training or diploma in relevant field from a Govt Institute or Teaching Hospital. c. FSc with 1 year work experience & Matric with 2 years work experience in relevant field.
51.	Respiratory Therapist	BPS-09	2	<ul style="list-style-type: none"> a. BS Respiratory Therapist / FSc with diploma in Respiratory Therapy b. 2 to 3 years work experience in relevant field.
52.	PCR Lab Technician	BPS-09	3	<ul style="list-style-type: none"> a. BS or equivalent in Medical Laboratory Technology, Molecular Biology, Biosciences, Microbiology b. 1 to 2 years hands on experience in PCR Lab of a well reputed hospital/institute
53.	CCTV Camera Technician	BPS-09	4	<ul style="list-style-type: none"> a. FSC or relevant from a recognized Board. b. At least 2 years experience in installation, maintenance repair and operating of CCTV Cameras & network in any reputable Organization / Institute.
54.	Receptionist	BPS-09	1	<ul style="list-style-type: none"> a. BSc / B.A from a recognized University.

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				b. 2 to 3 years working experience as receptionist in a well reputed organization.
55.	Solar Technician	BPS-09	3	a. Matric b. DAE / Diploma in Electrical/Electronics/Solar c. 2 to 3 years hands on experience in solar system installation d. Strong knowledge of On Grid, Off Grid or Hybrid System e. Ability to diagnose faults and provide technical solutions
56.	Lift Man Technician	BPS-09	1	a. Matric b. DAE / Diploma in Electrical/Electronics/Mechanical c. 2 to 3 years hands on experience in relevant field.
57.	HVAC Technician	BPS-09	1	a. Matric b. Diploma in HVAC c. 2 to 3 years hands on experience in relevant field.
58.	Electrician	BPS-08	2	a. Matric b. DAE / Diploma in Electrical/Electronics c. 2 to 3 years hands on experience in relevant field.
59.	Generator Operator	BPS-04	1	a. Matric from a recognized board or institute. b. 2 to 3 years hands on experience as generator operator.
60.	Ward Boy/ Linen attendant	BPS-02	1	a. Matric or equivalent from recognized board. b. 2 to 3 years relevant experience in a reputable hospital / Institute
61.	Midwife	BPS-02	2	a. Diploma in midwifery / community midwife b. 2 to 3 years relevant experience
62.	Lift Man/Operator	BPS-02	3	a. Matric or equivalent from a recognized board. b. 2 to 3 years relevant experience
63.	Security Guard	BPS-01	10	a. Retired personnel from Pakistan Army / Frontier Corps (FC) / Pakistan Rangers holding the ranks of Sepoy / Lance Naik / Naik / Havaldar.
64.	Porter (Stretcher Bearer)	BPS-01	1	a. Basic knowledge of related field. b. 1 to 2 years relevant experience.
Total			120	

Note

1. Application Form can be downloaded from www.smbzanicq.gob.pk/career/
2. The applicants may submit the Application Form along with their CV and testimonials (attested photocopies) physically at **Gate-1, Sheikh Mohamed Bin Zayed Al Nahyan Institute of Cardiology, Kach Road, Nawan Killi, Quetta** during working hours. **Ser 1 to 34** may also submit above mentioned documents electronically through email at hr@smbzanicq.gob.pk

3. Last date for submission of applications is **18 Mar 2026**. Incomplete and late received applications shall not be entertained.
4. The list of shortlisted candidates will be uploaded on our website www.smbzanicq.gob.pk on **6 Apr 2026**, after which date for interview will be communicated.
5. Interviewees shall bring (in original) above mentioned documents, CNIC, 2 passport-size photographs and Experience Letter as well as one complete set of attested photocopies. Candidates with incomplete documents shall not be entertained.
6. Appointments will be made purely on merit, with due cognizance given to locals / Balochistan Domicile holders.
7. Selected candidates will be offered contract employment for a period of two years, extendable on performance basis. As per SMBZAN ICQ regulations, they will be placed on probation for an initial period of three months.
8. Candidates already serving in Government departments shall submit a NOC (duly approved) along with their applications. Candidates with NOC "in process" are ineligible to apply.
9. Quota reserved for females, disabled persons and minorities will be observed accordingly.
10. Selected candidates will be offered attractive financial packages commensurate with, and even exceeding, market salaries.
11. Competent Authority reserves the right to increase or decrease the number of positions as per requirement.
12. No TA/ DA shall be admissible for the interview.

Chief Executive Officer
Sheikh Mohamed Bin Zayed
Al-Nahyan (SMBZAN) Institute
of Cardiology, Quetta